

# Memo

**To:** All doctors and staff  
**From:** Management  
**Date:** August 18, 2022  
**Re:** Employee TB assessments

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Starting immediately, we will use a Baseline Individual TB Risk Assessment for all new employees or for any employee who has not had a TB skin test at Blue Fish Pediatrics. Any employee who marks “Yes” will need to follow the below steps.

Excerpt from CDC: Annual TB testing of health care personnel is **not** recommended unless there is a known exposure or ongoing transmission at a healthcare facility. Health care personnel with untreated latent TB infection should receive an annual [TB symptom](#) screen. Symptoms for TB disease include any of the following: a cough lasting longer than three weeks, unexplained weight loss, night sweats or a fever, and loss of appetite.

## Steps for TB screening and testing:

All U.S. health care personnel should be screened for TB upon hire (i.e., preplacement). TB screening is a process that includes:

- A baseline individual [TB risk assessment](#),
- [TB symptom](#) evaluation,
- A [TB test](#) (e.g., TB blood test or a TB skin test), and
- Additional evaluation for TB disease as needed.