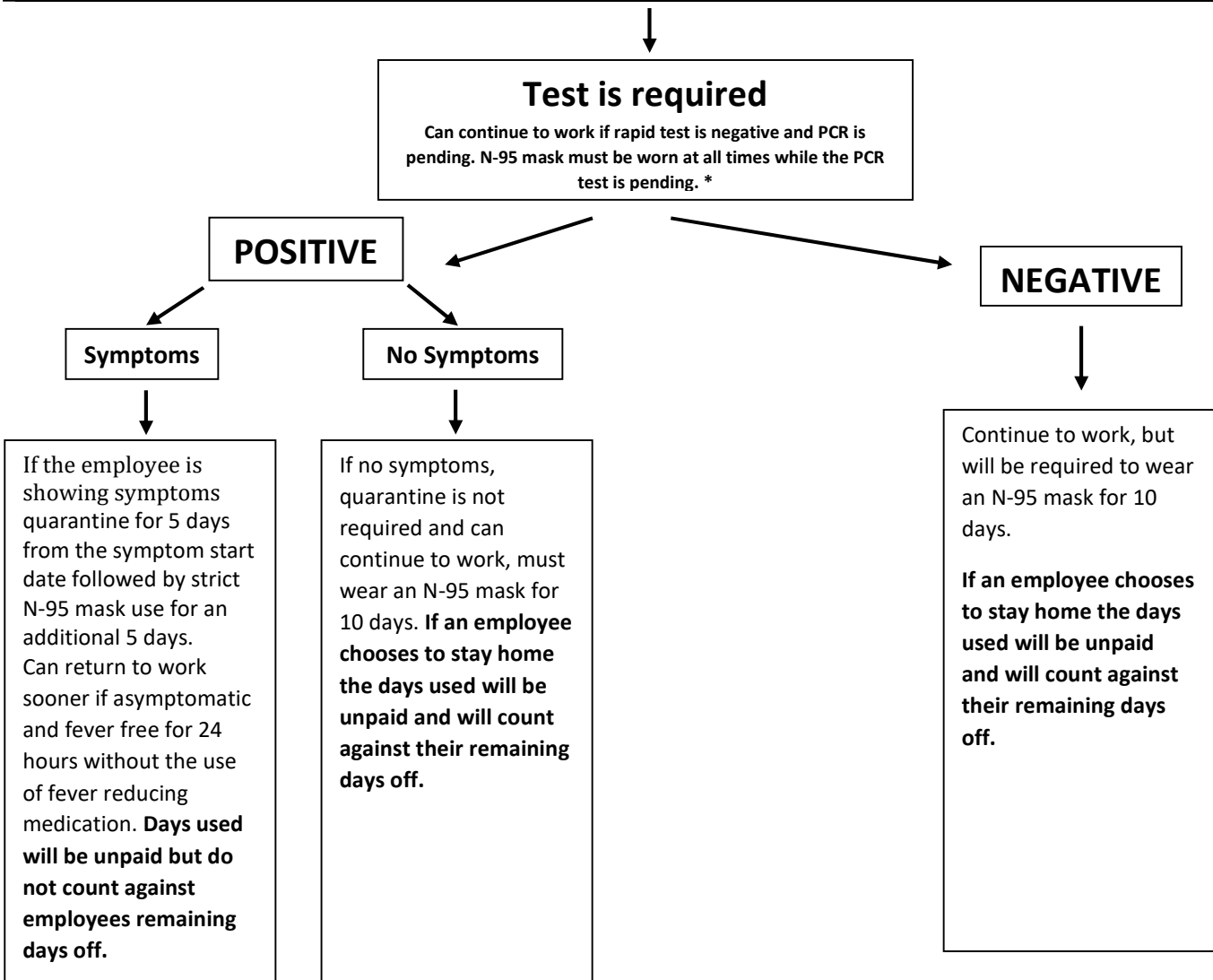


Employee Symptom Decision Tree

- Blue Fish will pay for any portion of the test that is not covered by the employee's insurance if:
 - we require the employee to test
 - the employee has exposure at work
- The employee is responsible for arranging and paying for their test if:
 - we are not requiring the employee to test

Low-risk: general symptoms		High-risk: red flag symptoms
● Fever ($\geq 100.4^{\circ}\text{F}$)	● Sore throat	● Cough (new onset affecting quality of life)
● Congestion/runny nose	● Headache	● Difficulty breathing
● Nausea/vomiting/diarrhea	● Fatigue/muscle or body aches	● Loss of taste/smell

**Exposure to COVID-19 positive person AND have 1 high risk symptom, 2 low risk symptoms OR a combination of both high and low risk symptoms?
Close contact: less than 6 feet for a cumulative of 15 minutes or longer over a 24 hour period**



*If an employee is seen without an N95 mask they will be given one verbal warning. If they are seen without an N95 after the warning they will be asked to go home. Any time used will not be paid and will count against their remaining days off.