

Blue Fish Pediatrics, LLP

To: MA Staff
From: Denny Yu
cc:
Date: 11/02/2021
Re: Phone MA Pay Structure

Effective 11/2/2021, we will implement the following pay structure for our phone MA's on days they are **scheduled** to work phones.

Base pay remains at your current rate

On days you are **scheduled** to work phones:

+\$1 per hour if you are in first year of employment.

+\$2 per hour if you are in second year of employment.

+\$3 per hour if you are in third year and subsequent years of employment.