

Non Vaccinated Employee Symptom Decision Tree

Low-risk: general symptoms

- Fever ($\geq 100.4^{\circ}\text{F}$)
- Congestion/runny nose
- Nausea/vomiting/diarrhea
- Sore throat
- Headache
- Fatigue/muscle or body aches

High-risk: red flag symptoms

- Cough (new onset affecting quality of life)
- Difficulty breathing
- Loss of taste/smell

Exposure to COVID-19 positive person?

Close contact: less than 6 feet for a cumulative of 15 minutes or longer over a 24 hour period

YES

NO

If no symptoms, can return to work after 10 days from last contact, or 7 days if they have a negative PCR test done no sooner than day 5. **If symptoms develop, perform SARS-CoV-2 PCR test within 24 hours of symptom onset, and must isolate from the start of symptoms.**



1. NEGATIVE SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
2. POSITIVE SARS-CoV-2 PCR test	Return to work after a minimum of 10 days AND once symptoms have resolved AND 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

1 Low-risk



OK to work as long as remains with only 1 low-risk symptom.

What symptoms?



≥ 2 Low-risk
OR
1 High-risk



In-office rapid antigen test will be performed.



Negative Antigen Test	Perform SARS-CoV-2 PCR test and continue to work throughout the duration the test results take to come back. Must wear an N95 during this time.
Positive Antigen Test	Return to work after a minimum of 10 days AND once symptoms have resolved AND 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.



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