

Fully Vaccinated Employee Symptom Decision Tree

If you are fully vaccinated and have exposure to COVID, per the CDC you should be tested 3-5 days after exposure and wear a mask for 14 days or until negative test results.

Low-risk: general symptoms	High-risk: red flag symptoms
<ul style="list-style-type: none"> • Fever ($\geq 100.4^{\circ}\text{F}$) • Congestion/runny nose • Nausea/vomiting/diarrhea 	<ul style="list-style-type: none"> • Sore throat • Headache • Fatigue/muscle or body aches
	<ul style="list-style-type: none"> • Cough (new onset affecting quality of life) • Difficulty breathing • Loss of taste/smell*

Exposure to COVID-19 positive person?

Close contact: less than 6 feet for a cumulative of 15 minutes or longer over a 24 hour period

YES

NO

Continue to work, perform PCR test 3-5 days after exposure and must wear a mask for 14 days or until negative test results. **If symptoms develop, perform SARS-CoV-2 PCR test within 24 hours of symptom onset, and must isolate from the start of symptoms.**



1. NEGATIVE SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
2. POSITIVE SARS-CoV-2 PCR test	Return to work after a minimum of 10 days AND once symptoms have resolved AND 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

1 Low-risk



OK to work as long as remains with only 1 low-risk symptom.

What symptoms?



≥ 2 Low-risk
OR
1 High-risk



In-office rapid antigen test will be performed.



Negative Antigen Test	Perform SARS-CoV-2 PCR test and continue to work throughout the duration the test results take to come back. Must wear an N95 during this time.
Positive Antigen Test	Return to work after a minimum of 10 days AND once symptoms have resolved AND 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.



1. NEGATIVE SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
2. POSITIVE SARS-CoV-2 PCR test	Return to work after a minimum of 10 days AND once symptoms have resolved AND 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

*Regardless of vaccine status and/or exposure, if has loss of taste/smell, perform PCR test and start 10-day isolation.