Employee Symptom Decision Tree

If you are vaccinated and have no symptoms, per CDC you do not need to be tested following an exposure to COVID-19

Low-risk: general symptoms

- Fever (≥ 100.4°F)
- Congestion/runny nose
- Nausea/vomiting/diarrhea
- Sore throat
- Headache
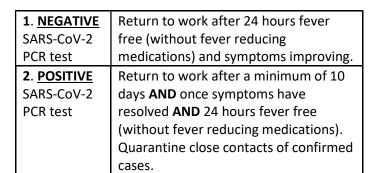- Fatigue/muscle or body aches

High-risk: red flag symptoms

- Cough (new onset affecting quality of life)
- Difficulty breathing
- Loss of taste/smell

Exposure to COVID-19 positive person?
Close contact: less than 6 feet for a cumulative of 15 minutes or longer over a 24 hour period

YES

If no symptoms, can return to work after 10 days from last contact, or 7 days if they have a negative PCR test done no sooner than day 5. If vaccinated, testing is not required and can return to work immediately. **If symptoms develop, isolate from the start of symptoms and perform SARS-CoV-2 PCR test within 24 hours of symptom onset.**

1. **NEGATIVE** SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
2. **POSITIVE** SARS-CoV-2 PCR test	Return to work after a minimum of 10 days **AND** once symptoms have resolved **AND** 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

NO

What symptoms?

≥ 2 Low-risk
OR
1 High-risk

1. Health care provider confirms alternative diagnosis for symptoms. A health care provider's note must be on file. SARS-CoV-2 PCR test not needed.	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving. If no alternate diagnosis, PCR test required within 24 hours from symptom onset.
2. **NEGATIVE** SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
3. **POSITIVE** SARS-CoV-2 PCR test	Return to work after a minimum of 10 days **AND** once symptoms have resolved **AND** 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

1 Low-risk

OK to work as long as remains with only 1 low-risk symptom.