

# Employee Symptom Decision Tree

## Low-risk: general symptoms

- Fever ( $\geq 100.4^{\circ}\text{F}$ )
- Congestion/runny nose
- Nausea/vomiting/diarrhea
- Sore throat
- Headache
- Fatigue/muscle or body aches

## High-risk: red flag symptoms

- Cough (new onset affecting quality of life)
- Difficulty breathing
- Loss of taste/smell

### Exposure to COVID-19 positive person?

Close contact: less than 6 feet for a cumulative of 15 minutes or longer over a 24 hour period

**YES**

**NO**

Can return to work after 14 days from last contact, unless symptoms develop. **If symptoms develop, isolate from the start of symptoms and perform SARS-CoV-2 PCR test within 24 hours of symptom onset.**

**What symptoms?**

$\geq 2$  Low-risk  
OR  
1 High-risk

<b>1. NEGATIVE</b> SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
<b>2. POSITIVE</b> SARS-CoV-2 PCR test	Return to work after a minimum of 10 days <b>AND</b> once symptoms have resolved <b>AND</b> 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

<b>1.</b> Health care provider confirms alternative diagnosis for symptoms. A health care provider's note must be on file. SARS-CoV-2 PCR test not needed.	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving. If no alternate diagnosis, PCR test required within 24 hours from symptom onset.
<b>2. NEGATIVE</b> SARS-CoV-2 PCR test	Return to work after 24 hours fever free (without fever reducing medications) and symptoms improving.
<b>3. POSITIVE</b> SARS-CoV-2 PCR test	Return to work after a minimum of 10 days <b>AND</b> once symptoms have resolved <b>AND</b> 24 hours fever free (without fever reducing medications). Quarantine close contacts of confirmed cases.

1 Low-risk

OK to work as long as remains with only 1 low-risk symptom.