

Employee Return to Work Guidelines

Employee Status	Return to Work Criteria
Asymptomatic and COVID test pending	Work as normal, appropriate PPE
Symptomatic and COVID test pending	Off work until test results come back.
Asymptomatic and COVID diagnosis	May return to work when: (a) 2 negative nasopharyngeal swab specimens collected at least 24 hours apart. May re-test a minimum of 5 days' post first test OR (b) 10 days after test was completed
Symptomatic and COVID diagnosis	May return to work when: (a) 2 negative nasopharyngeal swab specimens collected at least 24 hours apart OR (b) afebrile for 24 hours, at least 10 days since onset of symptoms AND URI Sx improved
Symptomatic but COVID negative test	May return to work when 24 hours without fever without the use of medication AND significant improvement of symptoms