

Blue Fish Pediatrics Travel Policy

All Blue Fish Pediatrics staff members who travel outside of Houston to any of the listed locations will be required to self-quarantine for 14 days:

- International travel to Level 3 countries
- Any states or cities listed on Governor Abbott's executive travel restriction order, either by airplane or cruise ship.
- Travel by ground transportation (i.e. car, bus, train, etc.) to any location listed on Governor Abbott's executive travel restriction order and are in a group of 10 or more.

During the required 14-day quarantine, employees **will** be allowed to use PTO, which will deduct from the employees paid days' bank, should they so choose. If the employee chooses not to utilize PTO for any duration of their 14-day self-quarantine, it **will not** affect the employees time off bank, **subsequently the employee will not be compensated during this time.**

For example: If an employee travels via any of the scenarios identified above, and visits a destination that is currently or later acknowledged by a Governor Abbott executive travel restriction **during the time they visit** (regardless of any prior planning or trip booking) the employee will be required to self-quarantine for 14 days after returning to Houston, per the Governor's orders.